



## Legal Risk Leader – Role Description

### **ABOUT COMPLYWITH**

ComplyWith, New Zealand's leading legal risk-location business tool, closes the compliance gaps that might otherwise damage reputation and financial performance by helping organisations to easily, quickly and comprehensively identify and evaluate their non-compliance risks.

ComplyWith is already the company-of-choice for many Crown regulators, departments, Crown entities and also for businesses looking for informed assurance that they are responsibly meeting their obligations, and demand for the ComplyWith programme continues to increase despite the current economic climate.

While ComplyWith can be implemented in-house, many of our clients look to us to guide them through implementing their legal compliance assurance reporting system, so this aspect of our business has also continued to grow rapidly.

One of the most highly valued aspects of ComplyWith is the legislative compliance content: the compliance questions and commentary for each piece of legislation that are included in the system. The key challenge here - one that we continue to successfully resolve - is to present compliance obligations in terms readily understood by managers and employees, whilst ensuring appropriate robustness.

If you join us, you'll be a key member of a team that is literally changing how organisations comply and, in the process, freeing them up to achieve their goals.

### **RESULTS TO BE ACHIEVED**

Ensure ComplyWith clients continue to be delighted with the product and the service that we provide.

Achieve strong growth of our implementation and advisory capacity.

Make a valued contribution to the leadership and business development of ComplyWith.

### **THE WORK THIS POSITION IS ACCOUNTABLE FOR**

Successful ComplyWith implementations and advisory work, done on time, within budget, for delighted clients.

Sustained development, enhancement and consistent application of our implementation methodology.

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Ongoing account management.

Helping us further develop the ComplyWith NZ implementation and advisory team over time.

Work with ComplyWith NZ's Leadership Team and expert external advisers on developing new ways of providing value to ComplyWith clients.

Actively contribute to the on-going success of the other areas of ComplyWith NZ's business, namely:

- the sales and marketing of the ComplyWith software and associated services;
- the on-going development and enhancement of the ComplyWith software; and
- the on-going development, currency and enhancement of the ComplyWith legislative compliance content.

## **IDEAL CANDIDATE CRITERIA**

This role is best suited to someone with:

At least 5 years post-admission working experience:

- You will have a strong academic record, but more importantly, you will be able to show that you can apply yourself to a diverse range of challenging law, quickly getting up to speed in order to be able to advise businesses on the legal compliance obligations that apply and their potentially significant compliance risks.

Strong commercial and/or management track record (in either the private or public sector):

- Your experience of working in-house, or working extensively within client organisations from private practice, will mean you have the skills and background to quickly acquire a rich understanding of each client's business;
- You will have the skills to ultimately develop and lead a high-performing team of implementation and advisory professionals.

Excellent communication skills:

- We deal with a huge range of individuals from client businesses, including executive leadership teams and other senior managers. A positive and engaging style of communication at all levels is essential to success.

Great project management skills:

- At ComplyWith we delight in delighting our clients with our pro-active management of our projects – we take great care in planning what we say we are going to do – then deliver on (or before) time, and on (or under) budget. If this is the way you operate, you'll fit right in.

Values driven:

- We are building ComplyWith to be a 'most-trusted' brand. Everything we do must be consistent with this – integrity and trust are at the core of what we want to be ourselves, and how we want to be perceived.

Ambitious with an appetite for change, growth, innovation and success:

- ComplyWith has grown rapidly. The journey ahead is one of great opportunity and ultimately great reward. So you'll need a healthy appetite for hard work;
- Our operating environment is defined by change because we will only continue to achieve our goals through innovation and growth. You will need to find this kind of environment exciting and inviting.

To find out more about where being a ComplyWith Legal Risk Interpreter please contact us on 04 894 4444 or at [findoutmore@complywith.co.nz](mailto:findoutmore@complywith.co.nz)